

**2021 PHC Recognition Awards
for
Excellence in Clinical Nursing Practice**

DEADLINE FOR SUBMISSIONS: April 12, 2021

St. Paul's Foundation

Award	Amount	Donor Request & Eligibility	Eligible Site
Evelyn Gail Ireland Maternity Nursing Award	\$1250	Recognizes an RN working in the Maternity Unit, SPH for a minimum of 1 year.	SPH only
Evelyn Gail Ireland NICU Nursing Award	\$1250	Recognizes an RN working in the Neonatal Intensive Care Unit, SPH for a minimum of 1 year.	SPH only
Terina Werry Cardiac Award	\$500	Recognizes an RN employed at PHC for a minimum of one year within any Cardiac or Heart Centre Program.	PHC wide
Terina Werry Award	\$500	Recognizes a NP/CNS employed at PHC for a minimum of one year.	PHC wide
Andrew Johnson Award of Advocacy	\$1000	Recognizes an RN/RPN/LPN employed for a minimum of one year at a PHC site who has demonstrated outstanding advocacy for one of PHC's populations of emphasis.	PHC wide
Inglis/Glover Award	\$1000	Recognizes an RN/RPN/LPN working at SPH for a minimum of 5 years who provides direct patient care.	SPH only
Deborah Cowley Award	\$1000	Recognizes an outstanding Nurse Mentor or Preceptor working at SPH currently employed on a full-time, part-time or casual basis with at least a 0.5 FTE or equivalent hours worked as a casual, in the year prior to nomination.	SPH only (2021) PHC wide (2022)

Professional Practice

Award	Amount	Donor Request & Eligibility	Eligible Site
Rising Star Award	\$250	An RN/RPN/LPN Recognized by their colleagues as a Rising Star employed for 1 – 3 years at PHC	PHC wide

Nomination Instructions

Nomination submissions must consist of a letter (or letters) with a minimum of **750 word count** that clearly outlines the exemplary practice of the nurse.

The letter(s) must include examples from each of the three following categories:

(Please see detailed category criteria on page 2.)

1. Clinical Practice
2. Interpersonal Relationships/Communication Skills
3. Role Modelling
 - The Andrew Johnson Award must include examples of advocacy in addition to the three categories above.
 - The Deborah Cowley Award must include a brief story (no more than 200 words) that outlines his or her experience with the nominee, highlighting the reasons the nominee "shines" as a preceptor or nurse mentor in addition to the three categories above.

Nominators and nominee must complete and sign the Nomination Form.

Email completed nominations to Emma Davidson (emdavidson@providencehealth.bc.ca) no later than April 12, 2021

Description of Awards

The PHC Recognition Awards for Excellence in Clinical Nursing Practice provide an opportunity for nurses to identify and honour colleagues who are exemplary models of nursing practice. It is an occasion for nurses to publicly proclaim their pride in nursing by acknowledging exceptional "everyday" practice.

Professional Practice and generous donors through the St. Paul's Foundation, make these annual awards a reality. It is the donor who decides the allocation of the award and has agreed to the selection criteria. The awards are to be used toward attendance at an educational conference or ongoing educational program or tuition as selected by the recognized nurse.

- Nominees must hold the title of staff nurse (RN/RPN/LPN).
- One of the Terina Werry Awards is also for NP/CNS.
- Casual RNs, casual RPNs, and casual LPNs must have accrued greater than .5 FTE per year.
- A candidate may be nominated by an individual RN/RPN/LPN or through their unit-based council.
- The candidate must be informed of the intent to nominate and must be in agreement.
- The Andrew Johnson Award of Advocacy and Terina Werry Award candidates may be self-nominated.
- The Deborah Cowley Award needs only one nominator, but more can sign/contribute to the nomination.

Category Criteria

1) Clinical Practice

- Consistently provides expert and quality patient/resident care that surpasses the accepted professional standards (RN, RPN, LPN) within their scope of practice and the Values, Mission and Vision of Providence Health Care.
- In partnership with patients and families, acts effectively as a patient/resident advocate and initiates nursing actions that are effective and innovative and adaptive.
- Develops a caring, respectful relationship with patient/resident and family and creates an atmosphere of trust and security that incorporates aspects of safety and autonomy.
- Encourages the patient's/resident's physical, emotional and spiritual well-being.

2) Interpersonal Relationships/Communication Skills

- Consistently contributes to productive working relationships with colleagues and patients and families in order to foster excellence in patient/resident care
- Actively listens and provides an environment that is conducive to open communication and interacts positively with other team members.

3) Role Modelling

- Models patient and family centred care through partnership with patients and families in their care.
- Shares expertise with colleagues and provides guidance and support for students and beginning practitioners and is supportive of peers and acknowledges individual contributions and achievements
- Keeps current with nursing practices and issues, initiates new ideas and changes in nursing practice and participates in the attainment of unit goals and projects

4) Andrew Johnson Award of Advocacy

- Demonstrates advocacy which resulted in significant acts or specific decisions to benefit a PHC population of emphasis and that the advocacy was a primary reason the significant action or decision was made
- Actions or decisions that were marked by outstanding effort, process or innovation and exceeded the normal expectation of nursing practice
- In the event the advocacy work was conducted in an area of controversy, nominees made efforts to mediate and reach consensus with those holding disparate views
- The Andrew Johnson Award must also include examples from the three categories above.

Please direct any questions to Emma Davidson at emdavidson@providencehealth.bc.ca or 69079.

NOMINATION FORM - Submit with letter(s)

PHC Recognition Awards for Excellence in Clinical Nursing Practice

I (We) nominate _____ RN RPN LPN NP CNS

for the following award: _____

Names of Nominators (3 Required except for Deborah Cowley Award)	Nominators Signatures

NOMINEE PLEASE FILL OUT ALL OF THE FOLLOWING:

PHC Site	Unit	Local	Number of years as a RN, RPN or LPN, CNS, NP at PHC
CLPNBC	CRNBC	Employee #	CRPNBC#
SIN	Full-time	Part-time	Casual
Home/Cell			
Work Email			
Home Address			
Nominee _____ Date _____ (Signature)			

REQUIRED: Award recipients **MUST** send a thank you letter/card outlining what they are using the award for to Karen Brown, St. Paul's Foundation by July 30, 2021 or the recipient will not be considered for future awards.

For the Rising Star Award, please send your card/letter to Emma Davidson, Professional Practice

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