



**2021 PHC Recognition Awards
for
Excellence in Clinical Practice**

DEADLINE FOR SUBMISSIONS: April 12, 2021

Award	Amount	Eligibility
Excellence in Clinical Practice Award	\$500 each (4 awards)	A PHC health care professional who provides direct patient care working for a period of at least 3 years at PHC.
Rising Star Award	\$250 (1 award)	A PHC health care professional who provides direct patient care working for a period of at least 1 year at PHC and recognized by their colleagues as a rising star.

Description of Awards

These awards provide an opportunity for staff to identify and honour colleagues who are exemplary models of clinical practice. It is an occasion for clinicians to publicly proclaim their pride in their chosen field by recognizing exceptional day-to-day practice. Excellence in Clinical Practice is demonstrated by a consistently exceptional level of performance in the specific areas of clinical practice, interpersonal relationships/communication skills and role modelling.

The details of the nomination and selection process have been determined through the Professional Practice Committee. The awards are to be used toward attendance at an educational conference or ongoing educational program.

Submission Criteria

- Nominees must hold one of the following professional titles for disciplines represented in the PHC Professional Practice Council including: Audiology, Clinical Nutrition, Music Therapy, Occupational Therapy, Pastoral care, Pharmacy, Physiotherapy, Psychology, Respiratory Therapy, Social Work, Speech-Language Pathology.
- Exclusions are the Professional Practice Leaders for each profession.
- A candidate may be nominated by a health professional, or through their site specific practice council, or an interdisciplinary team. The candidate must be informed of the intent to nominate and must be in agreement.
- Nominators and nominee must complete and sign the Nomination Form. Each form requires 3 nominator signatures.
- Nominators must email the completed nomination package to Emma Davidson (emdavidson@providencehealth.bc.ca) no later than April 12, 2021.

Please direct any questions to Emma Davidson at emdavidson@providencehealth.bc.ca or 69079.

LETTER CRITERIA

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Submissions must be in the form of a letter (or letters) with examples, vignettes and/or situations for each of the following three categories:

1) Clinical Practice

- Consistently provides expert and quality patient/resident care that surpasses the accepted professional standards within their scope of practice and the Values, Mission and Vision of Providence Health Care.
- Follows best practice:
 - Collects relevant data
 - Develops & implements individual care plans
 - Reassesses and adapts plan accordingly
 - Seeks resolution of identified problems
- Develops a caring relationship with patient/resident and family which creates an atmosphere of trust and security.
- In partnership with patients and families, acts effectively as a patient/resident advocate and initiates actions that are effective and innovative and adaptive
- Provides an environment that is respectful of individual values and promotes patient/resident autonomy.
- Incorporates aspects of safety in provision of care.
- Uses patient/resident teaching methods that are creative and effective.
- Encourages the development and maintenance of the patient's/resident's physical, emotional and spiritual well-being.
- Acts effectively as a patient/resident advocate.
- Promotes and coordinates discharge planning.

2) Interpersonal Relationships/Communication Skills

- Consistently contributes to productive working relationships in order to foster excellence in patient/resident care.
- Provides an environment that is conducive to open communication.
- Actively listens.
- Uses effective verbal and written communication.
- Interacts positively with other team members.

3) Role Modelling

- Demonstrates responsibility and accountability for own professional growth and practice.
- Is seen by others as a role model for professional practice.
- Shares expertise with colleagues.
- Provides guidance and support for students and beginning practitioners.
- Keeps current with clinical practice and issues.
- Initiates new ideas and changes in practice.
- Participates in the attainment of unit goals and projects.
- Is supportive of peers and acknowledges individual contributions and achievements.

NOMINATION FORM - Submit with letter(s)

PHC Recognition Awards for Excellence in Clinical Practice

I (We) nominate (name of nominee) _____

Please specify which discipline: _____

Names of Nominators (3 Required)	Nominators Signatures

NOMINEE PLEASE FILL OUT THE FOLLOWING:

PHC Site	Area of Practice	Local	Number of years at PHC
SIN	Employee #		
Home/Cell			
Work Email			
Home Address			
Nominee: _____ Date: _____ (Signature)			

REQUIRED: Award recipients **MUST** send a thank you letter/card outlining what educational capacity they are using the award for to the Professional Practice Committee, attention Emma Davidson 410A-1190 Hornby no later than July 30, 2021.

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